



CREST
MEDICAL

Statement | PP 032

Modern Slavery Statement

VERSION: 1.02

For a **Healthier** Tomorrow

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Introduction

This Statement has been published in accordance with the Modern Slavery Act 2015 ('Act') and sets out the steps that Crest Medical Holdings Ltd. and its subsidiary companies has taken during

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the previous financial year to prevent modern slavery and human trafficking from operating within either its own business or its supply chains.

We recognise that modern slavery is a crime and a violation of fundamental human rights.

Company Overview

Crest Medical Holdings Ltd. is a Healthcare Business specialising in Wound Care, PPE / Infection Control, Medical Supports & Braces and Admin lines and Infusion sets. We also produce Own Branded products for many High Street Retail brands. We operate from two locations in the UK, Warrington, Cheshire and Wishaw, South Lanarkshire – Scotland.

Modern Slavery in our Business

We want our customers to be confident that we treat our employees fairly, with respect for human rights and are not exposed to unsafe working conditions or in any way forced to work under slavery.

We believe that when ethical standards are in place this can improve worker well-being, productivity and quality.

We do this through a series of measures and policies covering Whistleblowing, Anti-Bribery and Corruption, ensuring all employees have employment contracts, and we also monitor employee remuneration and benefits to ensure it meets national legislative requirements. We only employ seasonal workers from accredited agencies.

Modern Slavery in our Supply Chain

We also want our customers to be confident that our business partners and in particular our suppliers treat their employees as fairly as we treat our own employees.

Imported products sourced from outside the UK or EU are potentially more at risk of slavery or human trafficking issues, and we focus our efforts accordingly based on assigned risk ratings.

Where possible we have built long standing relationships with our suppliers and we make very clear our expectations of business behaviour, engaging only those suppliers that uphold the same principles as Crest Medical Holdings Ltd.

A standard supplier contract clause has been introduced requiring compliance with the Slavery Act, and in the event that suppliers fail to take steps to cease or prevent adverse human rights impacts, Crest Medical Holdings Ltd. will terminate its business relationships with those suppliers. We work closely with our suppliers in helping them achieve the necessary levels of social compliance and favour those businesses which demonstrate appropriate social accreditations such as those offered through organisations such as SEDEX, WRAP and BSCI. Senior managers are involved in spot-check visits to suppliers, and we employ external auditors in overseas markets to ensure standards are maintained.

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We recognise that all our employees have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

We have developed a very open management style and culture which encourages the reporting of concerns to senior management as soon as they are raised, and management are expected to act upon them immediately. We have a zero tolerance approach to modern slavery and we report this KPI on an annual basis.

Related Documents

QC 247 Labour Standards Policy

QC 228 Corporate Social Responsibility and our Supply Chain.

Version Control

1.01 New PP Template

1.02 New PP number

This Statement has been approved by the Board of Directors.



Alastair Maxwell
Managing Director – Crest Medical Holdings Ltd.
25th May 2023